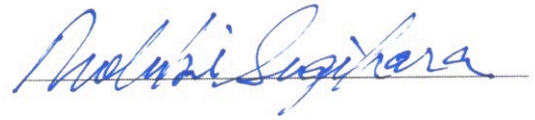


To all shareholders and other stakeholders of Fujitec Co., Ltd.:

May 16, 2023



Nobuki Sugihara

### **Statement of Independence**

This document is created by me, Nobuo Sugihara, a candidate for outside director at the 76th Annual Meeting of Shareholders of Fujitec Co., Ltd. (hereafter "Fujitec") scheduled to be held on June 21, 2023, for your review and consideration as evidence of my true independence. I agree that the contents of this document may be disclosed to shareholders and made public by Fujitec or other relevant parties.

**I hereby declare that all of the following matters are true and pledge to continue to comply with them if appointed as a director.**

#### **I am independent of the Uchiyama family.**

There are no monetary interests between me and the proposing shareholder, Uchiyama International Co., Ltd., its representative Mr. Takakazu Uchiyama, his close relatives or related companies, whether current or past, and there are no agreements, promises, instructions, or anything of that nature between us. The proposing shareholder expects me to act independently for the benefit of all shareholders, without showing favoritism to any specific shareholder, including the Uchiyama family and I fully intend to meet the expectation.

#### **I have not received any specific instructions from any shareholder.**

Regardless of whether it is verbal or written, explicit or implicit, and regardless of the attributes of the person or entity, I have not received any instructions from any specific shareholder, officer, organization, or any other person, nor do I represent the interests of any particular person.

#### **I will faithfully fulfill my duties for the company and its shareholders.**

As someone entrusted by all shareholders, I will carry out my duties faithfully for the common interests of all shareholders, with the aim of improving Fujitec's corporate value and maintaining good governance, without favoring any specific shareholder or other related parties.

**I meet the independence criteria stipulated by Fujitec, the Companies Act, the Tokyo Stock Exchange, and ICGN.**

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I satisfy not only the requirements for outside directors under the Companies Act (Japanese Corporate Law) but also the independence criteria for independent officers established by the Tokyo Stock Exchange and the selection criteria for independent officers established by Fujitec, and none of the criteria for lack of independence listed in the attached document apply to me. Additionally, I meet the Independence Criteria laid out by International Corporate Governance Network (ICGN)'s Global Governance Principles.

